



PROFESSIONAL EXPERIENCE

10/2008 — today	FULL PROFESSOR	UNIVERSITY OF APPLIED SCIENCES (HTW) BERLIN • Department of Business Communication and Leadership
07/2004 — 10/2008	ASSISTANT PROFESSOR	UNIVERSITY OF JENA FRIEDRICH SCHILLER • Department of Intercultural Business Communication
07/2004 — today	EXECUTIVE COACHING	• Coaching certificate NEW YORK UNIVERSITY • Coaching experience with > 100 managers from large German and international companies
07/2004 — today	INDEPENDENT EXECUTIVE CONSULTING	• Focus: Human resource development, strategic communication, cooperation competence, intercultural executive education
10/1998 — 07/2004	STRATEGIC MANAGEMENT CONSULTING	A.T. KEARNEY GMBH BERLIN • Industry focus: telecommunications & high tech • Business experience in more than 12 European countries

EDUCATION

04/2008	HABILITATION EQUIVALENT [- tenure review]	UNIVERSITY OF JENA FRIEDRICH SCHILLER • Evaluation of assistant professorship, rated «outstanding»
07/2003	DOCTORATE DEGREE [- Ph.D.]	UNIVERSITY OF ARTS BERLIN • Topic: Intercultural corporate cultures, graded «summa cum laude» [- «outstanding»]
07/1998	MASTER OF BUSINESS ADMINISTRATION (MBA)	UNIVERSITY OF CHICAGO GRADUATE SCHOOL OF BUSINESS • Concentrations in strategy, statistics & econometrics, marketing, degree «with honors»
09/1996	DIPLOM [- B.A./M.A. degree]	UNIVERSITY OF ARTS (UDK) BERLIN • Degree in Social and Business Communications, German grade 1.0 [- U.S. GPA 4.0]
06/1992	ABITUR [- University entrance exam]	GYMNASIUM BRUNSBÜTTEL • Concentrations in mathematics and French, German grade 1.0 [- U.S. GPA 4.0]

TEACHING

TEACHING TOPICS [selection]	<ul style="list-style-type: none"> • Leadership • Intercultural/intercollective management • Problem solving and strategic communication • Presentation skills and self expression • Coaching methods • Facilitation methods
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TEACHING EXPERIENCE [selection]	<p>EUROPEAN SCHOOL OF MANAGEMENT & TECHNOLOGY (ESMT Berlin)</p> <p>INSTITUTE FOR COMMUNICATION RESEARCH (Luzern, Switzerland)</p> <p>UNIVERSITY OF APPLIED SCIENCES BERLIN (HTW Berlin)</p> <p>UNIVERSITY OF CHEMNITZ</p> <p>UNIVERSITY OF JENA FRIEDRICH SCHILLER</p> <p>FREE UNIVERSITY OF BERLIN (Freie Universität Berlin)</p>
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RESEARCH

RESEARCH TOPICS [selection]	<ul style="list-style-type: none"> • Concepts of culture and identity • Intercultural/intercollective communication • Corporate culture • Cooperation competence • Leadership and influencing styles • Human resource development
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FUNDED RESEARCH PROJECTS	<p>COOPERATION COMPETENCE (2006-2008)</p> <ul style="list-style-type: none"> • Development of a management toolbox to foster cooperation in international alliances, Bertelsmann Stiftung [135.000 €] <p>INTERCULTURE JOURNAL (2012-2014)</p> <ul style="list-style-type: none"> • Development of a scientific open-access online journal for intercultural sciences, DFG [20.000 €] <p>COHESION CATALYST (2014-2016)</p> <ul style="list-style-type: none"> • Development of software application to visualize multicollectivity in human groups, IFAF Berlin [200.000 €]
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PUBLICATIONS www.stefanie-rathje.com/publications

GRANTS & AWARDS

1992 — 1998	SCHOLARSHIP	German Scholarship Foundation (Studienstiftung des deutschen Volkes)
1996 — 1998	MBA FULL SCHOLARSHIP	ERP program of German Scholarship Foundation
2012	EXCELLENT TEACHING AWARD	University of Applied Sciences (HTW) Berlin